

PARTNER BRIEFING — 2026

Your SAP Recruiting Module Is Frozen. Here's What's Next.

SAP acquired SmartRecruiters. That means the strongest HR system of record in enterprise technology is now natively connected to one of the best recruiting platforms ever built.

AI-ready and available now. Intrizen can help.



What this means for legacy module users: no new features, no AI development, no roadmap. Implementing SmartRecruiters now gives you a **strong competitive advantage**. Teams that move fast are already outperforming — here's what that looks like:

SAP & SmartRecruiters

70%

Reduction in time-to-hire

SAP & SmartRecruiters

67%

Faster application completion

SAP & SmartRecruiters

2X

Candidate conversion with AI

SAP & SmartRecruiters

80%

Less recruiter admin via automation

KEY TIMING

Q1 2026 | Phase 1
Foundations Live



Q2 2026 | Phase 2
Full Integration + Automation



H2 2026 | Phase 3
Hiring Model Fully Transforms

There Are Two Paths Forward:

FULL PLATFORM

SmartRecruiters for SAP SuccessFactors

- ATS, CRM, Candidate Messaging
- Job Distribution & Advanced Agency Portal
- Career Site Builder & Analytics
- Winston Companion AI + Winston Match AI

AI-FIRST

Winston AI for SAP SuccessFactors

- Conversational hiring companion
- Deploys on top of existing legacy module
- Lower-risk, lower-cost first step
- Available as add-on or standalone overlay

WHY INTRIZEN



A trusted partner who will get this right.

Intrizen is a leading technology partner guiding the world's largest organizations through complex, high-impact HR transformations.



SmartRecruiters Certified

SAP requires a specific certification to provision SmartRecruiters in your tenant. Intrizen's consultants are trained and ready to implement now.

15+ Years SAP SuccessFactors

Deep SuccessFactors expertise protects your mapping, migration, and connector syncs — the highest-stakes work of the SR implementation.

Fortune 500 Client Base

Trusted by 50+ Fortune 500 companies, including: American Airlines, Bridgestone, Coca-Cola, Grainger, Johnson & Johnson, Lowe's, NRG, and Worldwide Flight Services.

Inc. 5000 Recognized

Intrizen is one of America's fastest-growing private companies, ranking #70 in the Human Resources industry. That means you get boutique expertise at enterprise scale.

Intrizen's Zero-Fail Framework has led to 100% Repeat Business



Here's how we've done it:

CONNECT WITH US

Ready to evaluate your path?

Intrizen offers a complimentary Readiness Assessment — no commitment required. We'll review your current environment, contract timing, and help you map out your next steps.



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